

The P.E.T.S. Personality Profile

Circle all the words on each line that describe your personality.

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|-----|---------------|--------------|---------------|-------------|
| 1. | Considerate | Obedient | Independent | Charming |
| 2. | Harmonious | Traditional | Inventive | Magnetic |
| 3. | Amiable | Detailed | Direct | Competitive |
| 4. | Willing | Practical | Philosophical | Talkative |
| 5. | Empathetic | Orderly | Principled | Original |
| 6. | Helpful | Dependable | Knowledgeable | Animated |
| 7. | Devoted | Thorough | Theoretical | Forceful |
| 8. | Compassionate | Cautious | Competent | Active |
| 9. | Poetic | Organized | Ingenious | Daring |
| 10. | Gentle | Concerned | Rational | Impetuous |
| 11. | Inspirational | Punctual | Complex | Fun |
| 12. | Dramatic | Responsible | Composed | Outspoken |
| 13. | Cooperative | Sensible | Curious | Courageous |
| 14. | Affectionate | Conventional | Conceptual | Impulsive |
| 15. | Sympathetic | Caring | Seeking | Dominant |
| 16. | Friendly | Loyal | Determined | Impatient |
| 17. | Tender | Procedural | Decisive | Exciting |
| 18. | Kind | Disciplined | Versatile | Spontaneous |
| 19. | Warm | Systematic | Precise | Impetuous |
| 20. | Generous | Prepared | Intellectual | Adventurous |

Now count the number of words you have in each column and determine which column has the highest number of circled words.

Panda



Some adjectives that describe you: enthusiastic, sympathetic, compassionate, warm, friendly, idealistic, spiritual, sincere, peaceful, flexible, imaginative, harmonious, empathic, sensitive, cooperative

Your strengths: you have a peaceful nature and naturally get along well with others; you are artistic and creative; you will go out of your way to help other people; others feel comfortable confiding in you; you are good at making sure everyone in a group feels welcome and included; you never forget to praise and thank others for doing a good job; you're comfortable handling other people's emotions (and in fact, encourage them); you are a true team player

Things you don't like: conflict and disharmony; mean people; forced competitions; when consideration for people isn't the highest guiding principle of a situation; the feeling that your concerns aren't being listened to or are being actively ignored; people who take advantage of your generosity and willingness to help

What others may not like about you: can be seen as too emotional or overly sensitive; may seem flaky; may appear indecisive; can be hesitant to make decisions or changes that others do not agree with

Ideas for interacting with others: being more assertive and direct; not letting others take advantage of you; being more open to change



Elephant

Some adjectives that describe you: loyal, dependable, prepared, thorough, punctual, stable, organized, practical, sensible, detail-oriented, list-maker, rule-follower, predictable, accurate, precise

Your strengths: providing stability and organization in your workplace; being fair and loyal; good at thinking through the strategies and consequences of new ideas; often the person who provides the background and history to a project; valuing tradition; good at detail work that requires precision; people often wonder how they would get things done if it weren't for you

Things you don't like: change – you always prefer the status quo; people who break the rules just because they can; people who don't bother to ever learn the rules; people who don't value organization and history; situations in which you don't know exactly what is expected of you; criticism in any form; emotional situations

What others may not like about you: can be perceived as aloof; can demand too much perfection from others; others do not share your need for order; others may feel restricted by your insistence on rules; tendency to prefer working alone to working in a group

Ideas for interacting with others: be open and accepting of differences; encourage creative thinking; don't automatically dismiss new ideas without due consideration; be willing to interact socially with team members



Tiger

Some adjectives that describe you: rational, logical, theoretical, independent, problem solver, persistent, determined, intellectual, capable, analytical, conceptual, inventive, investigative, visionary, non-conformist, perfectionist, insightful

Your strengths: you are good at seeing the big picture; you ask questions that others would never think of; you have innovative ideas for doing things in a new way; you are eager to tackle new situations and challenges; you are hard-working and dedicated; you are an excellent problem solver

Things you don't like: anything illogical; things that are done only out of routine or tradition; being rushed and not having enough time to think through a problem; doing the same thing more than once; people telling you how to do something; people who approach a problem emotionally instead of rationally

What others may not like about you: can seem intimidating, impatient, or insensitive to those who interrupt your thought process; you often question authority and must respect a person before you will listen to them; you do not like doing day-to-day, routine, or repetitive tasks

Ideas for interacting with others: be willing to talk through problems and ideas with other people; don't be afraid of emotions – yours or other people's; try to do your fair share of daily tasks that need to be done

Squirrel



Some adjectives that describe you: energetic, vital, spontaneous, charming, impulsive, optimistic, eager, bold, courageous, fun, popular, enthusiastic, entertaining, influential, social, charming, emotional

Your strengths: you have no fear of the unknown and are often the first to volunteer for anything; you like to win and excel in competitions; your energy and enthusiasm can be contagious and help to encourage others; you are fun and funny; people are drawn to you; you thrive on doing multiple projects and tasks at the same time; you can come up with five creative ideas at the drop of a hat

Things you don't like: rejection and disapproval; being bored; being restricted in any way; tasks that involve reflection, analysis, and attention to detail; things that drag on for too long; situations that require strict self-control

What others may not like about you: you can be disorganized; your impulsiveness can make it hard to plan for things in the future; you tend to ignore or forget things that are not interesting to you

Ideas for interacting with others: try not to be too competitive; remember that your energy can be both stimulating and draining to other people; sometimes you'll need to prove that you can take things seriously; pay more attention to other people's needs